



THE HONG KONG SOCIETY FOR THE AGED

**Annual Financial Report
For the year ended 31 March 2022**



Tel : +852 2218 8288
Fax : +852 2815 2239
www.bdo.com.hk

25th Floor Wing On Centre
111 Connaught Road Central
Hong Kong

電話 : +852 2218 8288
傳真 : +852 2815 2239
www.bdo.com.hk

香港干諾道中111號
永安中心25樓

REVIEW REPORT **TO THE BOARD OF DIRECTORS OF THE HONG KONG SOCIETY FOR THE AGED**

We have audited the financial statements of The Hong Kong Society for the Aged (the "Society") for the year ended 31 March 2022 and have issued an unqualified auditor's report thereon dated 28 September 2022.

We conducted our review of the attached Annual Financial Report of the Society for the year ended 31 March 2022 in accordance with Practice Note 851 "Review of the Annual Financial Reports of Non-governmental Organisations" issued by the Hong Kong Institute of Certified Public Accountants. The review includes considering the procedures and records relevant to the preparation of the Annual Financial Report and performing procedures to satisfy ourselves that the Annual Financial Report has been properly prepared from the books and records of the Society, on which the above audited financial statements of the Society are based.

Review conclusions

On the basis of the results of our review and having regard to the audit procedures performed by us in relation to the audit of the financial statements of the Society for the year ended 31 March 2022:

- (a) in our opinion the Annual Financial Report has been properly prepared from the books and records of the Society; and
- (b) no matters have come to our attention during the course of our review, which cause us to believe that the Society has not:
 - (i) properly accounted for the receipt of Lump Sum Grant, Provident Fund, Special One-off Grant and other social welfare subventions and expenditure in respect of Funding and Services Agreement activities and support services;
 - (ii) kept separate Operating Income and Expenditure Account for each subvented service unit as required by the Lump Sum Grant Manual ("LSG Manual") published by the Social Welfare Department of the Government of the HKSAR;
 - (iii) prepared the Annual Financial Report in accordance with the format and requirements set out in the LSG Manual; and
 - (iv) employed the staff quoted in the Special One-off Grant and Provident Fund arrangements during the year ended 31 March 2022.

This report is intended for filing with the Social Welfare Department of the Government of the HKSAR and should not be used for any other purpose.

BDO Limited
Certified Public Accountants
Or Ying Ying, Anita
Practising Certificate Number P07424

Hong Kong, 28 September 2022

BDO Limited
香港立信德業會計師事務所有限公司

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ANNUAL FINANCIAL REPORT

NGO: The Hong Kong Society for the Aged

(1 April 2021 to 31 March 2022)

	Notes	2021-22 \$	2020-21 \$
A. INCOME			
1. Lump Sum Grant			
a. Lump Sum Grant (excluding Provident Fund)	1b	376,576,051.00	355,149,558.00
b. Provident Fund	1c	26,030,301.00	24,999,994.00
2. Fee Income	2	37,080,440.02	35,879,920.80
3. Central Items	3	27,135,621.00	27,458,926.00
4. Rent and Rates	4	10,511,943.00	10,466,343.00
5. Other Income	5	8,571,622.00	5,668,693.01
6. Interest Received		476,008.90	1,693,180.68
TOTAL INCOME		486,381,986.92	461,316,615.49
B. EXPENDITURE			
1. Personal Emoluments			
a. Salaries		323,510,658.27	320,110,833.11
b. Provident Fund	1c	26,716,969.93	20,067,647.60
c. Allowances		0.00	0.00
Sub-total	6	350,227,628.20	340,178,480.71
2. Other Charges	7	90,301,571.69	83,931,511.00
3. Central Items	3	24,729,442.03	27,927,607.85
4. Rent and rates	4	12,102,534.26	11,639,326.64
TOTAL EXPENDITURE		477,361,176.18	463,676,926.20
C. SURPLUS/ (DEFICIT) FOR THE YEAR	8	9,020,810.74	(2,360,310.71)

The Annual Financial Report from pages 1 to 5 has been prepared in accordance with requirements as set out in the Lump Sum Grant Manual.

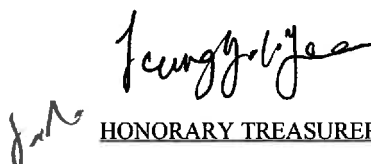
SIGNATURE



CHAIRMAN

DATE: 28 September 2022

SIGNATURE



HONORARY TREASURER

DATE: 28 September 2022

NOTES ON THE ANNUAL FINANCIAL REPORT

1. Lump Sum Grant (LSG)

- a. Basis of preparation** The Annual Financial Report (AFR) is prepared in respect of all Funding and Service Agreement (FSA) activities (including support services to FSA activities) funded by the Social Welfare Department under the Lump Sum Grant Subvention System. AFR is prepared **on cash basis**, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. **Non-cash items** such as depreciation, provisions and accruals **have not been included** in the AFR.
- b. Lump Sum Grant (excluding Provident Fund)** This represents LSG (excluding Provident Fund) received for the year.
- c. Provident Fund** This is Provident Fund received and contributed during the year. Snapshot staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000. 6.8% and other posts represent those staff that are employed after 1 April 2000. The Provident Fund received and contributed for staff under the Central Items have been shown under **Note 3**. Details are analysed below:

<u>Provident Fund Contribution</u>	Snapshot Staff \$	6.8 % and Other Posts \$	Total \$
Subvention Received	3,259,566.00	22,770,735.00	26,030,301.00
Provident Fund Contribution Paid during the year	(2,156,695.04)	(24,560,274.89)	(26,716,969.93)
Surplus/ (Deficit) for the year	1,102,870.96	(1,789,539.89)	(686,668.93)
Add : Surplus/ (Deficit) b/f	1,596,607.84	55,118,687.90	56,715,295.74
Additional subvention received for previous year(s)	0.00	170,602.00	170,602.00
Less : Refund to Government	(782,886.00)	-	(782,886.00)
Add : MPF unvested benefits refund	0.00	1,492,778.13	1,492,778.13 <i>Note</i>
Surplus/ (Deficit) c/f	1,916,592.80	54,992,528.14	56,909,120.94

Note : Non-vested portion of the benefits (employer voluntary contribution) which the staff were not entitled upon cessation of employment refunded by the trustee

- 2. Fee Income** This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Manual.

3. Central Items

These are subvented service activities which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the NGOs. The Provident Fund received and contributed for staff under the Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 3.14 of the LSG Manual (October 2016)). The income and expenditure of each of the Central Items are as follows:

	2021-22 \$	2020-21 \$
a. Income		
Dementia Supplement for Residential Elderly Services	20,063,830.00	20,616,349.00
Infirmiry Care Supplement for Residential Elderly Services	4,473,554.00	3,712,098.00
Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes	640,000.00	0.00
One-off Subsidy for Strengthened Provision of Visiting Medical Officer Service for Residential Care Homes for the Elderly	1,755,000.00	0.00
Special Allowance for Staff of Subvented Residential Service Units in respect of COVID-19	0.00	2,927,406.00
Time-defined Allocation of Ethnic Minority District Ambassador Posts – salary and provident fund	187,114.00	187,114.00
Time-defined Allocation of Ethnic Minority District Ambassador Posts – other charges	16,123.00	15,959.00
Total	<u>27,135,621.00</u>	<u>27,458,926.00</u>
b. Expenditure		
Dementia Supplement for Residential Elderly Services	20,063,829.53	20,616,349.00
Infirmiry Care Supplement for Residential Elderly Services	4,473,554.00	3,712,098.00
Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes	0.00	810,000.00
One-off Subsidy for Strengthened Provision of Visiting Medical Officer Service for Residential Care Homes for the Elderly	0.00	0.00
Special Allowance for Staff of Subvented Residential Service Units in respect of COVID-19	0.00	2,697,518.00
Time-defined Allocation of Ethnic Minority District Ambassador Posts – salary and provident fund	183,960.00	85,056.00
Time-defined Allocation of Ethnic Minority District Ambassador Posts – other charges	8,098.50	6,586.85
Total	<u>24,729,442.03</u>	<u>27,927,607.85</u>

4. Rent and Rates This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditure on rent and rates in respect of premises not recognised by SWD have not been included in AFR.

5. Other Income This includes programme income and all income other than recognised social welfare fee income received during the year. Non-SWD subventions and donations received have not been included as Other Income in AFR. In this respect, donations have been included if it is used to finance expenditure reflected in the AFR.

The breakdown on Other Income is as follows:

	2021-22 \$	2020-21 \$
Other Income		
(a) Fees and charges for services incidental to the operation of subvented services	2,072,634.38	1,855,417.76
(b) Reimbursement of Maternity Leave Pay (RMLP) Scheme reimbursement received	98,849.08	-
(c) Others	6,400,138.54	3,813,275.25
Total	<u>8,571,622.00</u>	<u>5,668,693.01</u>

6. Personal Emoluments Personal Emoluments include salary, provident fund and salary-related allowances.

The analysis on number of posts with annual Personal Emoluments over \$700,000 each paid under LSG is appended below:

Analysis of Personal Emoluments paid under LSG	No of Posts	\$
HK\$700,001 - HK\$800,000 p.a.	21	15,623,909.00
HK\$800,001 - HK\$900,000 p.a.	8	6,709,251.00
HK\$900,001 - HK\$1,000,000 p.a.	13	12,400,611.00
HK\$1,000,001 - HK\$1,100,000 p.a.	5	5,162,344.00
HK\$1,100,001 - HK\$1,200,000 p.a.	0	-
>HK\$1,200,000 p.a.	3	4,373,469.00

7. Other Charges

The breakdown on Other Charges is as follows:

Other Charges	2021-22	2020-21
	\$	\$
(a) Utilities	12,078,226.55	10,219,921.78
(b) Food	28,954,425.16	26,509,487.09
(c) Administrative Expenses	7,960,223.61	7,450,565.03
(d) Stores and Equipment	7,785,199.27	9,975,551.79
(e) Repair and Maintenance	7,005,367.19	8,889,239.51
(f) Special Allowances	-	-
(g) Programme Expenses	8,166,573.00	7,062,669.98
(h) Transportation and Travelling	1,885,915.36	1,271,159.67
(i) Insurance	9,990,252.26	7,547,172.90
(j) Miscellaneous	6,475,389.29	5,005,743.25
Total	90,301,571.69	83,931,511.00

8. Analysis of Lump Sum Grant Reserve and balances of other SWD subventions

	Lump Sum Grant (LSG)	Rent and Rates	Central Items (CI)	Total
	HK\$	HK\$	HK\$	HK\$
Income				
Lump Sum Grant	402,606,352.00			402,606,352.00
Fee Income	37,080,440.02			37,080,440.02
Other Income	8,571,622.00			8,571,622.00
Interest Received (Note (1))	476,008.90			476,008.90
Rent and Rates		10,511,943.00		10,511,943.00
Central Items			27,135,621.00	27,135,621.00
Total Income (a)	448,734,422.92	10,511,943.00	27,135,621.00	486,381,986.92
Expenditure				
Personal Emoluments	350,227,628.20			350,227,628.20
Other Charges	90,301,571.69			90,301,571.69
Rent and Rates		12,102,534.26		12,102,534.26
Central Items			24,729,442.03	24,729,442.03
Total Expenditure (b)	440,529,199.89	12,102,534.26	24,729,442.03	477,361,176.18
Surplus/(Deficit) for the Year (a) - (b)	8,205,223.03	(1,590,591.26)	2,406,178.97	9,020,810.74
<u>Less:</u> Surplus/ (Deficit) of Provident Fund	(686,668.93)			(686,668.93)
	8,891,891.96	(1,590,591.26)	2,406,178.97	9,707,479.67
Surplus/ (Deficit) b/f (Note (2))	99,957,171.90	(1,195,700.56)	356,469.37	99,117,940.71
	108,849,063.86	(2,786,291.82)	2,762,648.34	108,825,420.38
<u>Add:</u> Refund from Government		1,666,667.00	0.00	1,666,667.00
<u>Less:</u> Refund to Government	-	(493,682.50)	(229,888.00)	(723,570.50)
Reimbursement of Maternity Leave Pay (RMLP) Scheme reimbursement received			14,972.03	14,972.03
MPF employer voluntary contribution unvested benefits refund			182,110.65	182,110.65
Transfer from LSG Reserve to cover the salary adjustment for Dementia Supplement and Infirmiry Care Supplement (Note (3))	0.00		0.00	0.00
Surplus/ (Deficit) c/f (Note (4))	108,849,063.86	(1,613,307.32)	2,729,843.02	109,965,599.56

Notes:

- (1) Interest received on LSG and Provident Fund reserves, rent and rates, central items are included as one item under LSG; and the item is considered as part of LSG reserve.
- (2) Accumulated balance of LSG Surplus b/f from previous years (including holding account) and all interest received in previous years should be included in the surplus b/f under LSG.
- (3) Amount of LSG Reserve used to cover the salary adjustment for Dementia Supplement and Infirmiry Care Supplement, if any, as per Schedule of Central Items.
- (4) The level of LSG cumulative reserves (i.e. S), less LSG Reserve kept in the holding account, will be capped at 25% of the NGO's operating expenditure (excluding Provident Fund expenditure) for the year.
- (5) \$723,570.50 (Rent & Rates \$493,682.50 plus Central Items \$229,888) was refunded in January 2022 per Provisional Recovery of Subvention Surpluses of Rent & Rates and/or Central Items for 2020-21 under SWD letter dated 30 November 2021 (ref. SWD SF/SAS/4-35/2/81(364))